



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2023**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE NEZAHUALCOYOTL												No. 0087	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ASESOR ADMINISTRATIVO A	AADA	112	112	0	0	0.00	7,754,288.64	0.00	0.00	1,112,321.28	1,477,768.32	248,294.72	10,590,672.96
ASESOR ADMINISTRATIVO B	AADB	19	19	0	0	0.00	1,758,101.80	0.00	0.00	1,765,240.00	590,223.60	98,370.80	4,229,935.80
ASESOR ADMINISTRATIVO C	AADC	15	15	0	0	0.00	1,571,387.60	0.00	0.00	1,965,400.00	592,794.60	98,799.10	4,249,381.30
ASESOR ADMINISTRATIVO D	AADD	15	15	0	0	0.00	3,709,544.40	0.00	0.00	554,472.00	710,669.40	118,444.90	5,093,130.70
ASESOR EJECUTIVO A	AEJA	55	55	0	0	0.00	4,857,540.80	0.00	0.00	3,800,280.00	1,409,638.80	234,939.47	10,102,397.07
ASESOR EJECUTIVO B	AEJB	11	11	0	0	0.00	2,093,857.92	0.00	0.00	343,200.00	406,178.32	67,898.05	2,910,930.29
ASESOR ESPECIALIZADO A	AEPA	80	80	0	0	0.00	8,422,112.00	0.00	0.00	4,149,878.80	1,781,664.80	293,880.80	12,827,414.40
ASESOR ESPECIALIZADO B	AEPB	4	4	0	0	0.00	800,613.12	0.00	0.00	147,859.20	158,078.72	26,348.45	1,132,897.49
ASESOR ESPECIALIZADO C	AEPC	18	18	0	0	0.00	5,960,355.84	0.00	0.00	665,366.40	1,104,287.04	184,047.84	7,914,057.12
ASESOR ESPECIALIZADO D	AEPD	13	13	0	0	0.00	5,403,815.04	0.00	0.00	480,542.40	980,728.24	163,454.37	7,028,539.05
ASESOR ESPECIALIZADO E	AEPE	4	4	0	0	0.00	1,983,872.00	0.00	0.00	147,859.20	355,255.20	59,209.20	2,545,985.80
ASESOR ESPECIALIZADO F	AEPF	3	3	0	0	0.00	1,834,956.72	0.00	0.00	110,894.40	324,308.52	54,051.42	2,324,211.08
ASISTENTE ADMINISTRATIVO A	AAVA	23	23	0	0	0.00	2,162,437.92	0.00	0.00	2,275,123.20	739,593.52	123,285.59	5,300,420.23
AUXILIAR (22) A	AA	244	0	244	0	0.00	24,107,255.88	0.00	0.00	0.00	5,891,990.98	2,008,937.99	31,808,184.83
AUXILIAR (22) B	AB	122	0	122	0	0.00	12,270,218.18	0.00	0.00	0.00	2,897,134.84	1,022,518.18	16,189,871.18
AUXILIAR (22) C	AC	20	0	20	0	0.00	2,116,049.84	0.00	0.00	0.00	499,822.83	176,337.47	2,792,009.84
AUXILIAR (22) H	AH	57	0	57	0	0.00	6,355,341.46	0.00	0.00	0.00	1,500,566.73	529,811.79	8,385,519.88
AUXILIAR (22) J	AJ	27	0	27	0	0.00	3,034,420.70	0.00	0.00	0.00	716,480.44	252,888.39	4,003,749.53
AUXILIAR (22) O	AO	41	0	41	0	0.00	4,854,781.98	0.00	0.00	0.00	1,148,287.97	404,565.16	6,405,615.09
AUXILIAR (22) Q	AQ	21	0	21	0	0.00	2,597,182.10	0.00	0.00	0.00	613,225.91	216,432.67	3,428,850.68
AUXILIAR (22) S	AS	20	0	20	0	0.00	2,899,995.33	0.00	0.00	0.00	637,498.90	224,998.81	3,562,493.84
AUXILIAR (22) T	AT	28	0	28	0	0.00	3,813,526.08	0.00	0.00	0.00	900,415.88	317,793.84	5,031,735.80
AUXILIAR ADMINISTRATIVO A	AUAA	620	620	0	0	0.00	46,197,638.40	0.00	0.00	12,202,641.80	9,733,380.00	1,622,230.00	69,755,890.00
AUXILIAR ADMINISTRATIVO B	AUAB	165	165	0	0	0.00	13,008,243.80	0.00	0.00	7,492,557.60	3,419,800.20	569,466.70	24,487,068.10
BRIGADISTA	BRIG	253	253	0	0	0.00	19,948,973.52	0.00	0.00	11,488,588.32	5,239,093.64	873,182.27	37,546,837.75
CAJERO (A) (25) B	CB	3	0	3	0	0.00	329,249.01	0.00	0.00	0.00	77,739.35	27,437.42	434,425.78
CAJERO (A) (25) C	CC	3	0	3	0	0.00	378,167.88	0.00	0.00	0.00	88,817.42	31,347.32	498,332.62
CHOFER (21) A	CHA	75	0	75	0	0.00	7,529,388.39	0.00	0.00	0.00	1,777,767.54	627,447.37	9,934,583.30



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			Confianza	Sindicalizado	Eventual								
CHOFER (21) C	CHC	83	0	83	0	0.00	8,598,318.28	0.00	0.00	0.00	2,030,158.48	716,526.52	11,345,003.28
CHOFER (21) F	CHF	25	0	25	0	0.00	3,101,316.34	0.00	0.00	0.00	732,255.25	258,443.03	4,092,014.62
CHOFER (21) H	CHH	58	0	58	0	0.00	6,518,385.22	0.00	0.00	0.00	1,539,063.18	543,188.77	8,600,647.17
CHOFER (21) L	CHL	33	0	33	0	0.00	3,822,133.39	0.00	0.00	0.00	902,448.16	318,511.12	5,043,092.67
CHOFER (21) N	CHN	6	0	6	0	0.00	706,718.11	0.00	0.00	0.00	168,864.00	58,893.18	932,475.29
CHOFER (21) O	CHO	22	0	22	0	0.00	2,758,564.45	0.00	0.00	0.00	651,327.72	229,880.37	3,639,772.54
CHOFER (21) P	CHP	26	0	26	0	0.00	3,441,998.23	0.00	0.00	0.00	812,693.55	289,833.02	4,541,522.80
CHOFER (21) Q	CHQ	24	0	24	0	0.00	3,395,776.65	0.00	0.00	0.00	801,760.65	282,981.40	4,480,538.90
CHOFER (21) R	CHR	18	0	18	0	0.00	2,576,255.31	0.00	0.00	0.00	608,282.50	214,687.94	3,399,225.75
CHOFER (21) T	CHT	28	0	28	0	0.00	4,232,395.98	0.00	0.00	0.00	999,315.71	352,699.66	5,584,411.33
COORDINADOR	COGO	2	2	0	0	0.00	983,355.38	0.00	0.00	73,929.60	176,214.16	29,369.03	1,262,868.15
COORDINADOR EJECUTIVO A	CEJA	261	261	0	0	0.00	20,148,594.48	0.00	0.00	9,927,938.88	5,012,755.56	835,459.26	35,924,748.18
COORDINADOR EJECUTIVO B	CEJB	97	97	0	0	0.00	8,051,434.56	0.00	0.00	6,066,581.78	2,353,002.72	392,167.12	16,863,186.16
COORDINADOR EJECUTIVO C	CEJC	5	5	0	0	0.00	475,752.00	0.00	0.00	512,208.00	184,660.00	27,443.33	1,180,063.33
COORDINADOR ESPECIALISTA A	CESA	68	68	0	0	0.00	5,919,768.24	0.00	0.00	5,251,906.58	1,861,048.80	310,324.80	13,343,966.40
COORDINADOR ESPECIALISTA B	CESB	27	27	0	0	0.00	2,588,442.48	0.00	0.00	2,828,264.98	902,451.24	150,408.54	6,487,567.22
COORDINADOR ESPECIALISTA C	CESC	20	20	0	0	0.00	4,380,665.80	0.00	0.00	739,296.00	854,963.80	142,498.83	6,127,454.13
COORDINADOR ESPECIALISTA D	CESD	15	15	0	0	0.00	3,468,592.80	0.00	0.00	554,472.00	670,510.80	111,751.80	4,805,327.40
COORDINADOR ESPECIALISTA E	CESE	21	21	0	0	0.00	5,046,521.78	0.00	0.00	778,280.80	970,463.76	161,743.98	6,954,990.28
COORDINADOR GENERAL DE AREA	CGEA	6	6	0	0	0.00	2,933,993.28	0.00	0.00	221,788.80	525,913.88	87,652.28	3,769,048.04
COORDINADOR OPERATIVO A	COPA	4	4	0	0	0.00	2,406,182.24	0.00	0.00	147,859.20	425,670.24	70,945.04	3,050,636.72
COORDINADOR TERRITORIAL A	CTRA	1	1	0	0	0.00	334,009.44	0.00	0.00	38,964.80	61,829.04	10,304.84	443,108.12
COORDINADOR TERRITORIAL B	CTRB	1	1	0	0	0.00	488,990.40	0.00	0.00	38,964.80	87,659.20	14,809.87	628,224.27
COORDINADOR TERRITORIAL C	CTRC	2	2	0	0	0.00	1,378,504.80	0.00	0.00	73,929.60	242,072.40	40,345.40	1,734,852.20
DIRECTOR A	DIRA	6	6	0	0	0.00	3,669,913.44	0.00	0.00	221,788.80	648,617.04	108,102.84	4,648,422.12
DIRECTOR B	DIRB	9	9	0	0	0.00	6,202,897.92	0.00	0.00	332,693.20	1,089,263.52	181,543.92	7,806,388.56
DIRECTOR C	DIRC	5	5	0	0	0.00	3,994,918.40	0.00	0.00	184,824.00	686,623.40	116,103.90	4,992,467.70
DIRECTOR D	DIRD	6	6	0	0	0.00	5,367,107.52	0.00	0.00	221,788.80	931,482.72	155,247.12	6,675,626.16



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			Confianza	Sindicalizado	Eventual									
DIRECTOR DD	DIRDD	1	1	0	0	0.00	1,037,392.80	0.00	0.00	38,864.80	179,059.60	29,843.27	1,283,280.47	
DIRECTOR E	DIRE	1	1	0	0	0.00	1,267,453.20	0.00	0.00	38,864.80	217,403.00	36,233.83	1,558,054.83	
ELECTRICISTA (20) A	EA	1	0	1	0	0.00	98,802.06	0.00	0.00	0.00	23,328.25	8,233.51	130,363.83	
INTENDENCIA (28) AA	IAA	3	0	3	0	0.00	353,359.06	0.00	0.00	0.00	83,432.00	29,446.59	466,237.65	
JEFATURA A	JEFA	66	66	0	0	0.00	5,955,649.92	0.00	0.00	5,751,329.76	1,951,163.28	325,193.88	13,983,338.84	
JEFATURA B	JEFB	39	39	0	0	0.00	8,094,490.58	0.00	0.00	1,441,627.20	1,589,352.96	264,892.16	11,390,362.88	
JEFATURA C	JEFC	3	3	0	0	0.00	692,002.80	0.00	0.00	110,894.40	133,818.20	22,302.70	859,018.10	
JEFATURA D	JEFD	24	24	0	0	0.00	6,498,087.68	0.00	0.00	887,155.20	1,230,540.48	205,080.08	8,818,873.44	
JEFATURA E	JEFE	5	5	0	0	0.00	1,618,728.80	0.00	0.00	184,824.00	300,581.80	50,088.83	2,154,241.23	
LINIERO (A) (20) B	LNB	5	0	5	0	0.00	555,449.73	0.00	0.00	0.00	131,147.85	46,287.48	732,885.06	
LINIERO (A) (20) C	LNC	4	0	4	0	0.00	479,470.12	0.00	0.00	0.00	113,208.22	39,855.84	632,534.18	
LINIERO (A) (20) D	NLD	8	0	8	0	0.00	1,139,574.16	0.00	0.00	0.00	269,066.12	84,984.51	1,503,604.79	
LINIERO (A) (20) E	LNE	9	0	9	0	0.00	1,435,349.16	0.00	0.00	0.00	338,901.89	119,812.43	1,893,863.48	
LIQUIDADOR(A) (28) B	LQB	15	0	15	0	0.00	1,689,110.84	0.00	0.00	0.00	398,817.84	140,759.24	2,228,687.92	
MECANICO (A) (32) A	MEA	1	0	1	0	0.00	109,749.67	0.00	0.00	0.00	25,913.12	9,145.81	144,808.60	
MUSICO (A) (30) A	MUA	23	0	23	0	0.00	2,272,393.21	0.00	0.00	0.00	536,537.28	189,366.10	2,998,296.59	
MUSICO (A) (30) C	MUC	10	0	10	0	0.00	1,102,555.44	0.00	0.00	0.00	260,325.59	91,878.62	1,454,760.65	
OFICIAL A	OFFA	4	4	0	0	0.00	1,270,910.40	0.00	0.00	273,448.32	128,696.56	17,651.53	1,690,706.81	
OFICIAL B	OFFB	2	2	0	0	0.00	659,346.72	0.00	0.00	112,832.64	64,348.28	9,157.59	845,685.23	
OPERADOR(A) (27) C	OPC	9	0	9	0	0.00	1,000,708.19	0.00	0.00	0.00	236,276.32	83,392.35	1,320,378.86	
POLICIA A	POLA	1,580	1,580	0	0	0.00	218,074,177.28	0.00	0.00	40,194,460.80	21,355,719.84	3,001,030.24	280,625,388.16	
POLICIA D	POLD	2	2	0	0	0.00	312,275.28	0.00	0.00	62,352.96	31,219.02	4,337.16	410,184.42	
POLICIA PRIMERO A	POPA	38	38	0	0	0.00	9,032,683.30	0.00	0.00	1,759,281.28	899,247.05	125,453.93	11,815,665.56	
POLICIA PRIMERO C	POPC	10	10	0	0	0.00	2,581,981.78	0.00	0.00	212,688.00	232,887.48	35,880.58	3,063,397.82	
POLICIA PRIMERO D	POPD	1	1	0	0	0.00	260,818.08	0.00	0.00	18,702.24	23,293.36	3,822.47	306,438.15	
POLICIA PRIMERO E	POPE	8	8	0	0	0.00	2,189,014.72	0.00	0.00	170,150.40	196,513.76	30,389.09	2,585,067.97	
POLICIA SEGUNDO A	POSA	130	130	0	0	0.00	26,218,288.20	0.00	0.00	4,948,756.80	2,597,253.75	364,142.89	34,128,441.64	
POLICIA SEGUNDO C	POSC	24	24	0	0	0.00	5,107,529.95	0.00	0.00	510,451.20	488,165.10	70,937.92	6,157,084.17	



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POLICIA SEGUNDO D	POSD	1	1	0	0	0.00	229,313.84	0.00	0.00	18,702.24	20,667.99	3,184.91	271,868.78	
POLICIA SEGUNDO E	POSE	12	12	0	0	0.00	2,881,524.24	0.00	0.00	255,225.60	261,395.82	40,021.17	3,438,166.83	
POLICIA SEGUNDO F	POSF	8	8	0	0	0.00	1,973,633.78	0.00	0.00	170,150.40	178,648.68	27,411.58	2,349,844.42	
POLICIA TERCERO B	POTB	512	512	0	0	0.00	81,305,805.15	0.00	0.00	20,543,447.04	8,487,448.02	1,129,248.88	111,466,046.89	
POLICIA TERCERO C	POTC	1	1	0	0	0.00	170,884.30	0.00	0.00	34,449.84	17,111.18	2,373.39	224,818.71	
POLICIA TERCERO D	PORD	14	14	0	0	0.00	2,448,504.41	0.00	0.00	289,916.96	229,035.11	34,007.01	3,011,483.49	
POLICIA TERCERO E	POTE	1	1	0	0	0.00	193,374.47	0.00	0.00	21,268.80	17,888.94	2,685.76	235,215.97	
POLICIA TERCERO A	POTA	2	2	0	0	0.00	324,037.27	0.00	0.00	80,247.84	33,690.43	4,500.52	442,476.08	
PRESIDENTE MUNICIPAL CONSTITUCIONAL	PREM	1	1	0	0	1,412,022.00	0.00	0.00	0.00	392,228.33	39,222.83	1,843,473.16		
REGIDOR(A) (3)	REGM	12	12	0	0	12,358,350.72	0.00	0.00	0.00	3,432,875.20	343,287.52	16,134,513.44		
SALVAGUARDA A	SLVA	76	76	0	0	0.00	10,528,690.69	0.00	0.00	1,958,191.68	1,040,408.66	146,204.04	13,871,493.27	
SALVAGUARDA B	SLVB	18	18	0	0	0.00	3,020,587.33	0.00	0.00	563,725.44	298,891.08	41,952.32	3,924,938.15	
SALVAGUARDA C	SLVC	6	6	0	0	0.00	1,210,074.84	0.00	0.00	228,404.16	119,873.25	16,806.60	1,575,158.85	
SALVAGUARDA D	SLVD	2	2	0	0	0.00	564,581.19	0.00	0.00	112,483.69	56,420.41	7,841.13	741,308.41	
SALVAGUARDA E	SLVE	1	1	0	0	0.00	314,354.57	0.00	0.00	18,702.24	27,754.73	4,366.04	365,177.58	
SECRETARIO (A) (23) A	SEA	16	0	16	0	0.00	1,580,785.27	0.00	0.00	0.00	373,243.33	131,732.94	2,085,771.54	
SECRETARIO (A) (23) H	SEH	19	0	19	0	0.00	2,112,606.18	0.00	0.00	0.00	498,809.79	178,050.51	2,787,466.48	
SECRETARIO (A) (23) L	SEL	12	0	12	0	0.00	1,414,335.69	0.00	0.00	0.00	333,940.37	117,881.31	1,866,137.37	
SECRETARIO (A) (23) M	SEM	29	0	29	0	0.00	3,838,289.50	0.00	0.00	0.00	858,568.35	303,024.13	4,797,881.98	
SECRETARIO (A) (23) N	SEN	9	0	9	0	0.00	1,214,997.60	0.00	0.00	0.00	286,874.50	101,249.82	1,603,122.22	
SECRETARIO (A) (23) O	SEO	11	0	11	0	0.00	1,682,729.99	0.00	0.00	0.00	392,588.32	138,580.58	2,193,875.89	
SECRETARIO (A) (23) P	SEP	12	0	12	0	0.00	1,804,729.30	0.00	0.00	0.00	449,727.75	158,727.44	2,513,184.49	
SECRETARIO (A) (23) P-1	SEPP1	4	0	4	0	0.00	678,393.28	0.00	0.00	0.00	160,162.02	56,527.77	895,023.07	
SECRETARIO (A) (23) Q	SEQ	12	0	12	0	0.00	2,335,922.06	0.00	0.00	0.00	551,537.15	194,680.17	3,082,119.38	
SECRETARIO EJECUTIVO	SEEJ	1	1	0	0	0.00	894,558.98	0.00	0.00	38,964.80	155,253.96	25,875.88	1,112,853.38	
SECRETARIO PARTICULAR	SEPA	1	1	0	0	0.00	894,558.98	0.00	0.00	38,964.80	155,253.96	25,875.88	1,112,853.38	
SECRETARIO TECNICO	SETE	1	1	0	0	0.00	789,024.58	0.00	0.00	38,964.80	139,331.58	23,221.93	988,542.85	
SÍNDIC@ (2)	SINM	2	2	0	0	2,401,167.84	0.00	0.00	0.00	668,991.07	68,669.11	3,134,858.02		



**Sistema de Coordinación Hacendaría del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2023**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE NEZAHUALCOYOTL											No. 0087		
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SUB INSPECTOR	SINS	2	2	0	0	0.00	885,418.88	0.00	0.00	168,188.48	88,467.28	12,438.37	1,182,511.01
SUBDIRECTOR A	SUBA	34	34	0	0	0.00	8,363,412.48	0.00	0.00	1,258,803.20	1,603,369.28	287,228.21	11,490,813.17
SUBDIRECTOR B	SUBB	22	22	0	0	0.00	7,347,399.84	0.00	0.00	813,225.60	1,360,104.24	226,664.04	8,747,413.72
SUBDIRECTOR C	SUBC	15	15	0	0	0.00	6,239,689.20	0.00	0.00	654,472.00	1,132,360.20	188,728.70	8,115,248.10
SUBDIRECTOR D	SUBD	7	7	0	0	0.00	3,441,454.80	0.00	0.00	268,753.60	616,701.40	102,783.57	4,419,693.37
SUBDIRECTOR E	SUBE	2	2	0	0	0.00	1,410,621.12	0.00	0.00	73,920.80	247,425.12	41,237.52	1,773,213.38
SUB-OFICIAL A	SOFA	16	16	0	0	0.00	4,516,489.54	0.00	0.00	689,859.44	461,363.25	62,728.02	5,630,451.25
SUB-OFICIAL D	SOFB	2	2	0	0	0.00	589,432.87	0.00	0.00	87,512.00	56,420.41	8,188.57	741,651.85
SUB-OFICIAL E	SOFE	2	2	0	0	0.00	620,859.48	0.00	0.00	49,229.28	55,841.56	8,823.19	734,563.49
TECNIC@ ESPECIALIZAD@ A (66)	TEA	269	0	269	0	0.00	48,904,048.15	0.00	0.00	0.00	11,568,039.15	4,082,837.35	64,644,924.65
TECNIC@ ESPECIALIZAD@ A-1(66)	TEA1	21	0	21	0	0.00	4,082,564.08	0.00	0.00	0.00	968,304.57	341,048.67	5,393,937.32
TECNIC@ ESPECIALIZAD@ A-2(66)	TEA2	14	0	14	0	0.00	2,908,726.26	0.00	0.00	0.00	686,310.37	242,227.19	3,835,263.82
TECNICO (A) ESPECIALIZADO (A) B (66)	TEB	65	0	65	0	0.00	15,684,128.46	0.00	0.00	0.00	3,703,197.00	1,307,010.71	20,894,339.17
TECNICO (A) ESPECIALIZADO (A) C (66)	TEC	37	0	37	0	0.00	9,414,881.03	0.00	0.00	0.00	2,222,958.02	784,873.42	12,422,412.47
TECNICO (A) ESPECIALIZADO (A) D (66)	TED	45	0	45	0	0.00	12,137,496.84	0.00	0.00	0.00	2,888,797.87	1,011,458.07	16,014,752.78
TECNICO (A) ESPECIALIZADO (A) E (66)	TEE	22	0	22	0	0.00	7,412,549.76	0.00	0.00	0.00	1,750,185.38	617,712.48	9,780,447.60
TECNICO (A) ESPECIALIZADO (A) F (66)	TEF	10	0	10	0	0.00	3,969,337.88	0.00	0.00	0.00	937,304.73	330,778.14	5,237,320.55
TECNICO (A) ESPECIALIZADO (A) G (66)	TEG	3	0	3	0	0.00	1,316,148.88	0.00	0.00	0.00	310,757.61	109,879.18	1,736,586.65

Total Percepciones:	1,236,029.70
Seguridad Social y Otras Percepciones:	434,035,067.30
Total Capítulo 1000:	1,679,785,368.00



ADMINISTRACIÓN

COMISIÓN DE ADMINISTRACIÓN, 2022-2024

M.C. JORGE JESUS MARTINEZ FLORES
Director de Administración

ADOLFO CERQUEDA REBOLLO
Presidente Municipal

L.O.P. SONIA LOPEZ HERRERA
Tesorera Municipal

MTRA. MARIA DARINKA RENDON SANCHEZ
Secretaria del Ayuntamiento

Fecha de elaboración:

Día	Mes	Año
08	08	2023